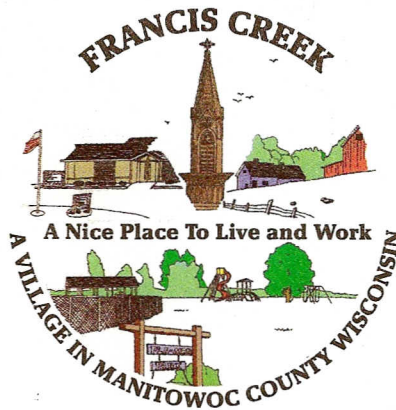


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November 11, 2008

Todd Anderson  
Up North Assessments LLC  
6402 Townline Road  
Wausau, WI 54403

To Whom This May Concern:

Todd Anderson has been the assessor for the Village of Francis Creek since the early 1990's. Todd helped Donald Erickson with the 2001 reassessment and in 2007 Todd did the reassessment on his own. The village board felt that the whole process of reassessment went very smoothly. For Board of Review very few objections were filed and the ones that were filed were mainly just a matter of explaining to the land owner of how he came up with the new assessment. The village president, board members, and clerk highly recommend the expertise services of Up North Assessments, LLC.

Village of Francis Creek